



nottawaseppi huron band of the potawatomi

2008 ANNUAL REPORT

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dear tribal members...



The annual report for 2008 again reflects the strength of the Tribe. NHBP has sustained substantial growth in an exceptionally troubled Michigan economy and a poor national economy. Our grants

and contracts funding continued to increase (to \$3.8 Million) to support our increased Membership, which is now over 1,000 strong! The programs which have become a tradition for our Members are stronger than ever and very well attended.

Each Member of the Tribal Council has become an expert in their own area of interest. As a result of their expertise, our programs are able to serve more Members, since the Council Members can assist the staff as necessary. We have added the Tribal Gaming Commission as a very important unit of gaming operations. They will be responsible for licensing all staff in the casino, monitoring the gaming as it takes place, monitoring the performance of the vendors used by the management, and deciding any issues involving regulation.

We are entering a very exciting time for the Tribe. It has been great to see so many Tribal Members employed during this period, when so many people are having difficulty finding a job. I am honored to be a Member of Tribal Council during this memorable time.

Migwettch,
Laura



2008 brought many changes to NHBP, the Pine Creek Reservation, and the services that our dedicated, professional employees are prepared to offer Membership. The Tribal Council has set high standards for all staff to continue professional development to provide the best possible services to the NHBP family.

The Language Department, working cooperatively with the Environmental, Education, and Health Departments, has dedicated significant attention toward cultural education opportunities at all staff meetings and community events. The addition of our Police Department, a functional Judicial System, and increased efforts to restore natural habitats on all tribal lands prepare this community for its biggest step forward since recognition as the opening of FireKeepers Casino looms.

We are working together, working hard, and working toward an even brighter future in fulfilling the mission to provide effective services and the best possible opportunities.

Sincerely,
Denise

nottawaseppi huron band of the potawatomi tribal council

The mission of the Nottawaseppi Huron Band of the Potawatomi is to provide irreproachable leadership for Tribal Members, as well as serving as a model to other Native Americans in areas of self-government, self-reliance and self-empowerment. The Nottawaseppi Huron Band of the Potawatomi will strive to provide its Membership the best of healthcare, education, housing and economic opportunities as a sovereign Native American Nation. We are committed to relentless improvement and betterment of the Huron Potawatomi people.



Left to right: Henry "Tiq" Bush Jr (Sergeant-at-Arms), Jamie Stuck (Treasurer), Laura Spurr (Tribal Chairperson), RoAnn Beebe-Mohr (Secretary), Homer A. Mandoka (Vice Tribal Chairperson).

nottawaseppi huron band of the potawatomi gaming commission

The Nottawaseppi Huron Band of the Potawatomi (NHBP) Gaming Commission is the Regulatory Agency for FireKeepers Casino. The Gaming Commission oversees all aspects of the gaming operation. The Gaming Commission has established a strong foundation based on Tribal Elder teachings. These foundation elements are: Wisdom, Love, Respect, Bravery, Honesty, Humility, and Truth. The Gaming Commission consists of six departments: Administration, Auditing, Compliance, Information Technologies, Investigations, and Licensing.

Each of these departments plays an intricate role in protecting Tribal assets. The Gaming Commission is dedicated to providing the highest level of professionalism to the Tribe, Casino and the general public.



Left to right (back): Erik Reed, John Holliday, Francisco Cabrera, Brad Simmons, Nathaniel Spurr. Left to right (front): Mia Dixon, Jenna Wofford, Amanda Organ, Mark Butterfield.

financial highlights



Despite the state of the national economy, the Tribe continues to be in good financial health. Our total 2008 budget of approximately \$6 million was split fairly

evenly between personnel costs, direct program services, and other operating costs. Approximately 75% of this budget was financed through federal grant programs administered by the Tribe's various departments, with the balance coming from gaming advances and other miscellaneous sources.

At least until FireKeepers Casino opens, the Tribe's financial sustainability is directly tied to our ability to receive and effectively manage federal grants. As shown on the following pages, in 2008, the Tribe received new grant awards totaling approximately \$3.8 million. The amount of funding awarded each year has steadily trended up over the past 6 years, but obviously funding won't last forever. The Tribal Council has been working diligently to evaluate other options for the future, while preserving and improving the level of service the Tribe provides to its Members.

For 2009, the Tribe's budget has grown to approximately \$8 million, due to the creation of the Gaming Commission, and various new grant activities. As we move closer to the opening of the FireKeepers Casino in the Fall of 2009, the Tribe's financial prospects should only get better and better!

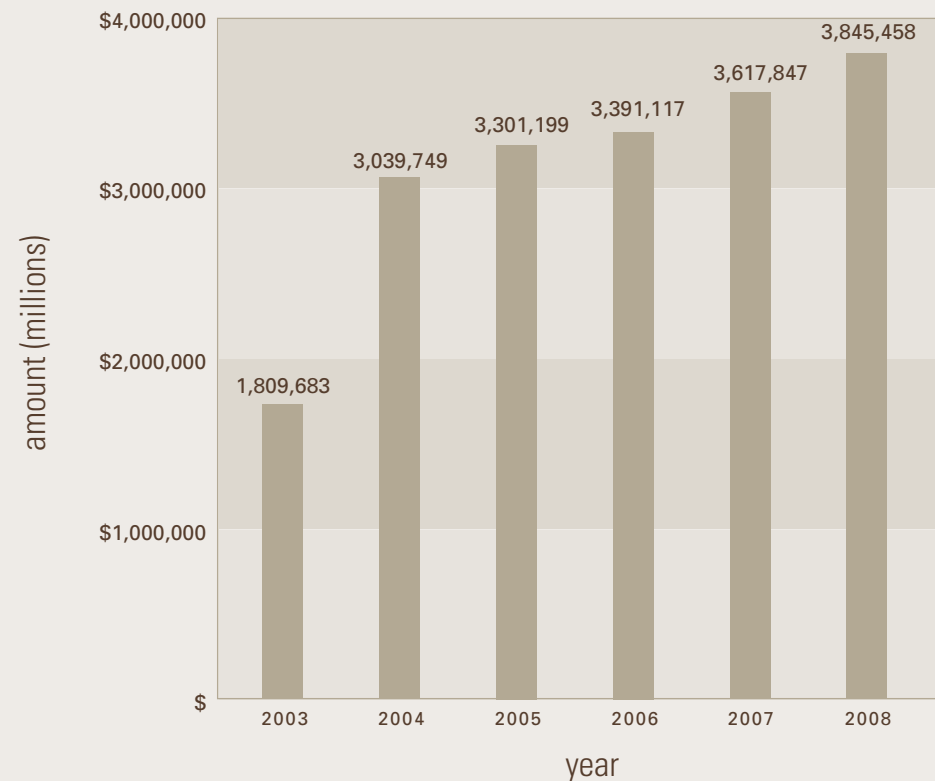
2003-2008 SUMMARY OF GRANT AND CONTRACT AWARDS

Revenue:	2003	2004	2005	2006	2007	2008	total
HUD Total	416,553	801,844	823,353	863,352	682,186	804,826	4,392,114
IHBG	416,553	302,905	273,353	263,352	382,361	322,123	
ICDBG	-	498,939	500,000	600,000	-	482,703	
Rural Housing & Econ. Dev.	-	-	50,000	-	299,825	-	
BIA TOTAL	273,338	486,866	495,537	456,389	693,514	499,421	2,905,065
CTGP	258,338	260,520	238,537	235,383	231,347	242,466	
Transportation Planning	15,000	58,846	4,000	2,266	2,500	1,955	
IRR Construction	-	167,500	167,500	218,740	459,667	180,000	
BIA Roads Maintenance	-	-	-	-	-	75,000	
IRMP	-	-	67,000	-	-	-	
BIA Resource Management	-	-	18,500	-	-	-	
IHS TOTAL	906,840	1,025,460	993,430	1,571,440	1,321,174	1,588,710	7,407,054
AFA	850,580	967,000	936,350	1,015,230	1,065,674	1,214,131	
Special Diabetes	56,260	58,460	57,080	56,210	55,500	55,270	
Tribal Management	-	-	-	300,000	-	-	
Health Promotion	-	-	-	100,000	100,000	100,000	
Public Health Nursing	-	-	-	100,000	100,000	122,043	
Elders Long-Term Planning	-	-	-	-	-	47,766	
IHS Scattered Site Sanitation	-	-	-	-	-	30,000	
IHS Sanitation	-	-	-	-	-	19,500	
EPA TOTAL	167,976	193,746	187,665	237,619	288,000	221,500	1,296,506
Performance Partnership	126,060	114,620	187,665	187,665	288,000	181,500	
Pesticides Program	-	-	-	-	-	-	
Air Quality	-	79,126	-	-	-	-	
Solid Waste	41,916	-	-	-	-	-	
Radon Monitoring	-	-	-	49,954	-	-	
Clean Air Act	-	-	-	-	-	40,000	
DOJ TOTAL	-	99,545	473,494	-	-	149,987	723,026
Tribal Courts	-	99,545	249,537	-	-	149,987	
OJJDP-TYP	-	-	223,957	-	-	-	
OTHER DOI TOTAL	4,000	253,839	6,000	6,000	206,000	5,000	480,839
IMLS	4,000	4,000	6,000	6,000	6,000	5,000	
FWS - TWG	-	249,839	-	-	200,000	-	
OTHER DHHS TOTAL	-	35,629	35,629	35,629	234,273	534,464	875,624
ANA Language	-	35,629	35,629	35,629	55,500	56,413	
OMH Community Partnerships	-	-	-	-	178,773	209,663	
ANA Healthy Families Project	-	-	-	-	-	177,322	
AoA Title VI Program	-	-	-	-	-	91,066	
U.S. HOMELAND SECURITY	-	-	-	-	41,700	-	41,700
FEMA - Pre-Disaster Mitigation	-	-	-	-	41,700	-	
LOCAL/STATE TOTAL	40,976	142,820	286,091	220,688	151,000	41,550	883,125
ITC - Title VI	17,023	32,520	35,200	32,000	32,000	4,750	
ITC - CSBG	3,000	6,500	3,416	3,000	3,000	4,604	
ITC - STEPS	20,953	75,951	75,951	70,000	70,000	-	
ITC - Emergency Prep.	-	-	23,750	4,000	-	-	
ITC - Access to Recovery	-	-	-	-	10,000	-	
ITC - Health Promotion	-	-	-	-	-	5,000	
MDCH - Health Disparities	-	-	147,774	98,518	-	-	
GLITC - Emergency Prep.	-	27,849	-	13,170	7,000	-	
MDCH - Public Health Prep.	-	-	-	-	29,000	23,196	
Calhoun Child Abuse/Neglect	-	-	-	-	-	4,000	
	1,809,683	3,039,749	3,301,199	3,391,117	3,617,847	3,845,458	18,264,437

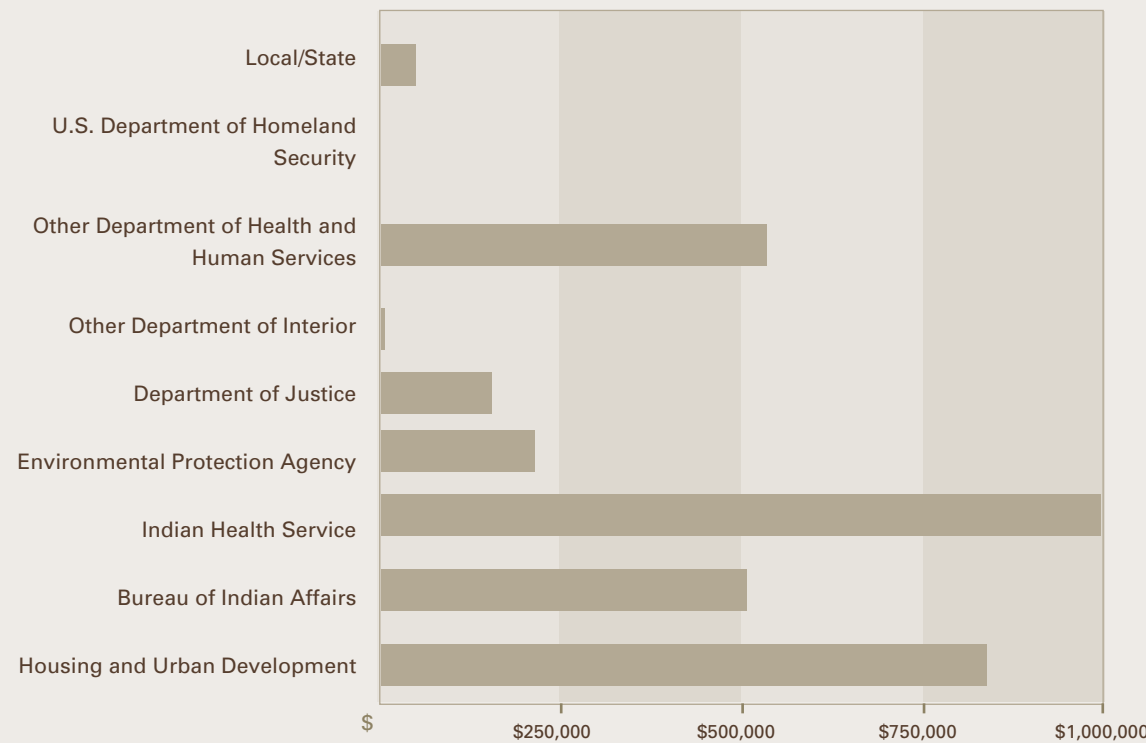
	2008	2008 %
Housing and Urban Development	804,826	21%
Bureau of Indian Affairs	499,421	13%
Indian Health Service	1,588,710	41%
Environmental Protection Agency	221,500	6%
Department of Justice	149,987	4%
Other Department of Interior	5,000	0%
Other Department of Health and Human Services	534,464	14%
U.S. Department of Homeland Security	-	0%
Local / State	41,550	1%
	3,845,458	100.0%

tribal youth program & language

2003 - 2008 ANNUAL REVENUE



2008 AWARDS BY SECTOR



This year, participants in the Tribal Youth Program (TYP) had many opportunities to be actively involved in their communities. This included serving on various committees, involvement in community service projects, and partnering with local agencies. During the school year, the group was able to learn about the various aspects of putting on a Pow-Wow of their own. The year concluded in May with a student run Pow-Wow held at Union High School. The students were taught lessons from Jiingtamok, a curriculum guide to Pow-Wows developed by Bay Mills Community College. Students also learned teachings from respected Native Americans. Teachings included lessons on traditional feast foods, various dancing styles, how to be a head dancer and how to make culturally appropriate giveaways, such as dream catchers and painted bowls. Students were invited to assist the planning committee for the 6th Annual Traditional Pow-Wow (along the 'owashtinong' - Grand River), held at the Van Andel Museum in Grand Rapids.

Additionally, TYP Members helped with NHBP sponsored activities, including Spooky Spectacular Saturday, the annual Kid's Christmas Party, Flap Jack Friday and the Native Healthy Beginnings Pathways Health Fair.

TYP participants held fundraisers including a concession stand for the Athens Cross Country meet, St. Patrick's Day was the Chuck-a-Puck Night at the K-Wings hockey game, and an Indian Taco fundraiser at the FireKeepers Casino jobsite. Many generous FireKeepers workers contributed money for trips to the Annual Potawatomi Gathering in Kansas and a visit to the Cherokee Reservation in North Carolina.

Other highlights of 2008-09 included: Strengthening Families Program - a Substance Abuse Council-sponsored program; "Girls Day;" Viewing of the Canary Effect; trip to Michigan's Adventure;

Critchlow Alligator Sanctuary; Grand Rapids Police Department tour; participation in a Young Native Focus Group; Agency Expo; College Night; Family Night; Teen Night at the YMCA; Pando Winter Sports Park; Horse Back Riding lessons at Crystal Farms; Potawatomi Language Classes and Homework Help from a certified teacher.

THE GGITIKEMEN ODE ZHESHMOWEN PROJECT "we are growing our language" project 2007 - 2010

The three Potawatomi Tribes: Nottawaseppi Huron Band of the Potawatomi, the Match-E-Be-Nash-She-Wish (or Gun Lake) and the Pokagon Band of Potawatomi have worked as a formal consortium to preserve and revitalize Neshnabemowen, our Native Language.

Beginning in 2004, the three consortium Tribes have developed Language Resource Centers at each of their respective sites where they maintain their resource collections. The Huron site also offers access to on-line Language classes, working with a fluent speaker, Mr. Don Perrot, of the Prairie Band of Potawatomi Nation. Weekly Tuesday evening classes are offered on-site at the NHBP Community Outreach Center with Language Instructor, Frank Barker, from Gun Lake Band Potawatomi. The NHBP Language Specialist also teaches weekly Thursday afternoon Language Classes to the Tribal Youth Program.

The consortium has successfully raised awareness and interest in the language in their Communities. Learning vocabulary is no longer enough for the Tribes. The seeds have been planted. The next step is to bring conversation back to the people.



health center leed certified

SILVER RATING



Jointly funded through the Indian Health Service and Housing and Urban Development Indian Community Development Block Grant, the Nottawaseppi Huron Band of the

Potawatomi Tribe completed construction of a 6,000 square foot health clinic, which is located on the Pine Creek Reservation. The building is equipped with clinical examination rooms, laboratory, formulary, fitness room, demonstration kitchen, and office space. Not only does this new building provide much needed space for wellness activities, but the building has also been designed and constructed to meet LEED certification which it has successfully achieved.

Leadership in Environmental and Energy Design (LEED) is a certification program through the United States Green Building Council (USGBC). A points system measures the level of environmental and energy efficient design methods that are incorporated into a building. The Tribe has achieved a certification rating of Silver by earning 34 points.

Notable features of the building that helped the Tribe reach its silver rating include:

- Light pollution reduction;
- Water efficiency and water use reduction;
- Energy performance;
- Use of regional materials;
- Use of rapidly renewable resources; and
- Indoor environmental quality



environmental department

There were a wide variety of accomplishments by the Environmental Department in 2008. The highlight was the Pine Creek Reservation achieving federal trust status, strengthening our bond and commitment to our homeland. Additionally, the department assisted the Tribal Council with the purchase of the adjacent 86 acre "T" Drive property.

A successful community clean-up of the Pine Creek and the Nottawa River, to make them navigable for canoeists, coincided with Earth Day. The eradication of more than 1,000 pounds of Garlic Mustard, a record setting Maple Syrup Program and the harvesting and pounding of a Black Ash log for basket splint were other achievements. A Tribal Environmental Advisory Committee, that is encouraging community input into department priorities, has been implemented.

Brownfields, Indoor Air Quality, Solid Waste and Fish & Wildlife have all grown into solid programs. With the successes of 2008 as a foundation, the department looks to build even stronger Environmental programs in 2009.

tribal police and court

Mission Statement

The mission of the Nottawaseppi Huron Band of the Potawatomi Tribal Police Department is to safeguard life and property, to enforce Tribal law in a fair and impartial manner, to preserve the peace and order within the Tribal lands, and to aggressively pursue this mission in conformance with the culture and values of the Nottawaseppi Huron Band of the Potawatomi. In order to accomplish this mission, the officers of the Department hold arrest and apprehension authority.

Narrative

The Nottawaseppi Huron Band of the Potawatomi Tribal Police Department is in the process of becoming fully staffed and operational. Police Chief Craig W. Schwartz was hired in December 2008 and began the process of building a world-class police agency. Over the course of the next few months, the infrastructure of the department will be put into place, including: recruiting and identifying officers and supervisors for hire once funds are available. The Department will be responsible for the policing of the Pine Creek Reservation, Tribally owned lands and the FireKeepers Casino property, where the Department will work in conjunction with the Emmett Township Department of Public Safety. The Nottawaseppi Huron Band of the Potawatomi Tribal Police will be a Department that all Tribal Members will be able to take pride in.



Chief Judge Petoskey

Native American and Alaska Native Tribes have administered justice in their homelands through the use of their own laws, traditions and customs. Historically, the US Federal Government has recognized the inherent sovereignty of Indian Nations to "make their own laws and to be ruled by these laws."

In 2006, the people of the Tribe, through the adoption of a constitutional amendment, vested the judicial powers in the Tribal Court, and Michael Petoskey was appointed by the Tribal Council as Chief Judge. Judge Petoskey is a Tribal Member of the Grand Traverse Band of Ottawa and Chippewa Indians.

Jurisdiction

The Tribal Court is a court of general jurisdiction having authority over causes of action as provided in the Tribal Constitution. The Tribe currently exercises criminal and civil jurisdiction over 199 acres held in trust including 120 acres at the Pine Creek Reservation.

Relationship with Other Courts

Just as the Tribe is a federally-recognized member of the family of governments within the United States, the Tribal Court is a recognized member of the family of Federal, State and Tribal courts. In 2007, the Tribal Council adopted a tribal law which provides recognition and enforcement of judgments and orders from other courts, if that other court recognizes and enforces judgments and orders from our Tribal Court. This extends the Tribe's sovereign powers. Chief Judge Petoskey and the Court Administrator, Scott Ryder, have embarked on a journey to develop positive working relationships with all of the courts that surround us in order to enhance our tribal sovereignty.

economic impact

FireKeepers Casino Impact

FireKeepers Casino is located just off Interstate 94 at Exit 104, minutes east of Battle Creek, Michigan. When completed in early August 2009, the property will have a 107,000-square foot gaming floor with 2,680 slot machines, 78 table games, a live poker room and a bingo room. FireKeepers will also offer five distinctive dining destinations and multiple lounges and entertainment venues. For more information, visit www.FireKeepersCasino.com.

FireKeepers Casino is owned and operated by the Nottawaseppi Huron Band of the Potawatomi and managed by Gaming Entertainment (Michigan), L.L.C. (GEM), a joint venture between Full House Resorts, Inc., which develops, manages, and invests in gaming-related opportunities, and RAM Entertainment, L.L.C., a privately owned investment company.



Construction Economic Impact

The Tribe's commitment to work with local area suppliers has resulted in:

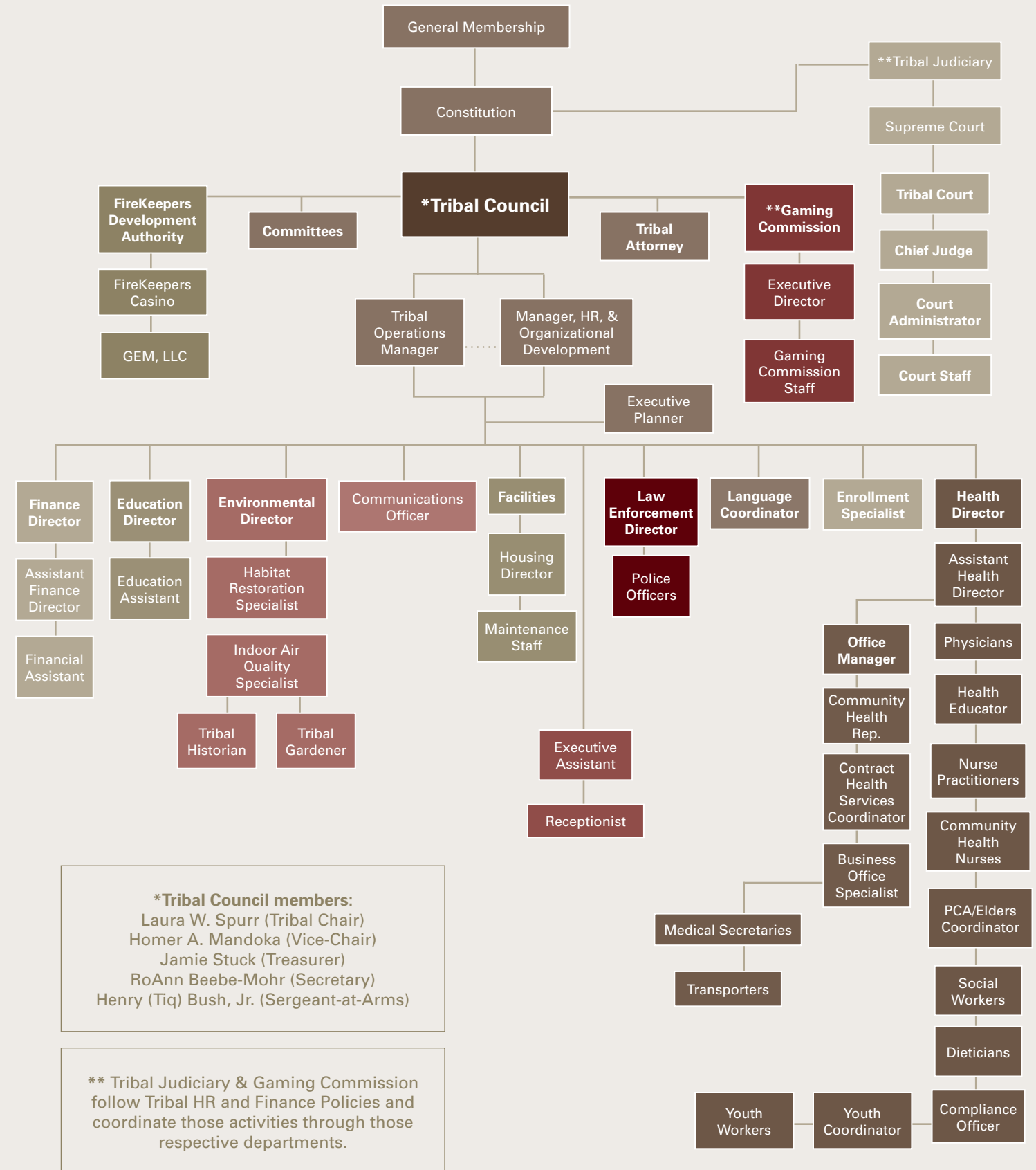
- Hiring 63 subcontractors from Michigan including:
 - Greater Calhoun County region - 7 sub contractors.
 - West Michigan - 17 subcontractors.
 - Lansing - 10 subcontractors.
 - Ann Arbor - 4 subcontractors.
 - Metro Detroit - 6 subcontractors.
 - Tri-Cities - 4 subcontractors.
- Awarding contracts to subcontractors in excess of \$100 million.
- Employing 700 construction workers.
- The majority of the construction workforce lives within 60 miles of the project.
- Generating a projected \$8 million construction related payroll.
- Purchasing \$70 million of construction material.

Local Workforce Economic Impact

FireKeepers Casino will employ approximately 1,500 full and part time associates when the casino opens in early August 2009.

- 180 people have been hired for administration and operations.
- 300 pre-qualified individuals participated in Dealer School training with the hope of being hired as a FireKeepers table game dealer.
- FireKeepers has received more than 30,000 applications for employment through its website.
- Applications will continue to be accepted at FireKeepers' recently revamped website: www.FireKeepersCasino.com.

organizational chart



**NOTTAWASEPPI HURON
BAND OF THE POTAWATOMI
ADMINISTRATION OFFICE:**

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NORTHERN HEALTH OFFICE:

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Fax: 616-249-8688
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NHBP COMMUNITY CENTER

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GAMING COMMISSION

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FIREKEEPERS CASINO

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